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Academic Experience

UNIVERSITY OF SAN FRANCISCO SCHOOL OF LAW, San Francisco, CA.	
Professor of Law with Tenure	8/06-present
Co-Director of the USF WorkLaw and Justice Program	8/06-present
Associate Dean for Faculty Scholarship	9/13-5/16
Associate Professor of Law	8/03-7/06
U.C. HASTINGS COLLEGE OF THE LAW, San Francisco, CA.	
Visiting Professor	8/14-12/14
LEWIS & CLARK LAW SCHOOL, Portland, OR.	
Assistant Professor	7/00-5/03
SANTA CLARA UNIVERSITY SCHOOL OF LAW, Santa Clara, CA.	
Adjunct Professor	1/99-7/00
STANFORD LAW SCHOOL, Stanford, CA.	
Teaching Fellow	8/98-5/00

Legal Employment

HELLER EHRMAN WHITE & MCAULIFFE, Palo Alto, CA.	9/95-6/98
Employment Litigation Associate: represented employers in discrimination, contract, wage and hour, and other employment-related disputes; counselled employers on legal compliance with federal and state employment laws.	
U.S. COURT OF APPEALS FOR THE TENTH CIRCUIT, Denver, CO.	8/94-9/95
Clerk for the Honorable David M. Ebel	

Education

STANFORD LAW SCHOOL, Stanford, CA. J.D.	
• Executive Editor, Stanford Law Review	
• Volunteer, East Palo Alto Domestic Violence Legal Aid Clinic	
CORNELL UNIVERSITY, Ithaca, NY. B.A. in Psychology.	
• Phi Beta Kappa; NACGW All-American Scholar Athlete	
• Research program at Stockholm University, Sweden	

Courses Taught

Employment Law, Employment Discrimination, Advanced Employment Law Seminars, Torts, Remedies, Work/Family Law Seminar.

Major Publications

- A Post-Pandemic Antidiscrimination Approach to Workplace Flexibility*, 64 WASH. U. J.L. & POL'Y 203 (2021).
- Book: *Dads For Daughters* (Mango Publishing 2020).
- Children's Book: *My Mom Has Two Jobs* (DartFrog Books 2018).
- Gendering Disability To Enable Disability Rights*, 150 CAL. L. REV. 837 (2017).
- Disqualifying Universality under the Americans with Disabilities Act Amendments Act* 2015 MICH. ST. L. REV. 1689 (2015).
- Disabling the Gender Pay Gap: Lessons from the Social Model of Disability*, 91 DEN. L. REV. 893 (2014).
- The Part and Parcel of Impairment Discrimination*, 17 EMPLOYEE RTS. & EMP. POL'Y J. 35 (2013).
- Impairment as Protected Status: A New Universality for Disability Rights*, 46 GA. L. REV. 937 (2012).
- Toward Positive Equality: Taking the Disparate Impact out of Disparate Impact Theory*, 16 LEWIS & CLARK L. REV. 527 (2012).
- What a Difference a Day Makes, Or Does It? Work/Family Balance and the Four-Day Work Week*, 42 CONN. L. REV. 1223 (2010).
- The Future of Work-Family Policy: Is "Choice" the Right Choice?*, 13 EMPLOYEE RTS. & EMP. POL'Y J. 385 (2009) (solicited book review).
- Lashing Back at the ADA Backlash: How the Americans With Disabilities Act Benefits Americans Without Disabilities*, 76 TENN. L. REV. 311 (2009).
- The PDA's Causation Effect: Observations of an Unreasonable Woman*, 21 YALE J. L. & FEM. 51 (2009).
- The Full-Time Face-Time Norm: Lessons from the United Kingdom*, 10 EMPLOYEE RTS. & EMP. POL'Y J. 257 (2006).
- Recapturing the Transformative Potential of Employment Discrimination Law*, 62 WASH. & LEE L. REV. 1 (2005).
- Equality in the Virtual Workplace*, 24 BERKELEY J. EMP. & LAB. L. 283 (2003).
- Perceived Disabilities, Social Cognition, and Innocent Mistakes*, 55 VAND. L. REV. 481 (2002).
- Telecommuting: The Escher Stairway of Work/Family Conflict*, 55 MAINE L. REV. 262 (2002).
- Leveling the Playing Field or Stacking the Deck? The "Unfair Advantage" Critique of Perceived Disability Claims*, 78 N.C. L. REV. 901 (2000).
- Note, Psychological Health Tests for Violence-Prone Police Officers: Objectives, Shortcomings, and Alternatives*, 46 STAN. L. REV. 1717 (1994).
- Defending the Indigent During a War on Crime*, 1 CORNELL J. L. & PUB. POL'Y 69 (1992).

Writing Contributor

[“Using ‘Employee Trust’ To Measure Leadership Performance Poses Hidden Risk For Women,”](#) Forbes.com (Feb. 2024).

[“Why \(And How\) Male Allies Should Lean In To Paternity Leave,”](#) Forbes.com (Jan. 2024).

[“Does Parenthood Belong on Your Resume?,”](#) *Mindful Return* (Dec. 2022).

[“How Dads of Daughters Can Be Allies for Gender Equity,”](#) *Daddy’s Digest* (2022).

[“Dads Can Be Gender Equity Advocates,”](#) Interview, *IEEE Spectrum* (Nov. 2021).

[“Top 5 Children’s Books that Celebrate Men as Caregivers,”](#) *The Men’s List* (Sept. 13, 2022).

[“Dear Employers, It’s Time We Recognize Parenting as Work,”](#) *Working Mother* (June 2021).

[“Justice Ginsburg’s Insights on Male Allyship, Fatherhood, and Dads of Daughters,”](#) *Fathering Together* (Sept. 2020).

[“Dads Connecting with their Kids During the Pandemic,”](#) *The Men’s List* (Sept. 11, 2020).

[“Work/Family Integration & Covid-19: Silver Linings,”](#) *The Child Therapy List* (Sept. 11, 2020).

[“Work/Family Integration & Covid-19: Thriving in Transitions,”](#) *The Child Therapy List* (Sept. 4, 2020).

[“Work/Family Integration & Covid-19: Blurred Boundaries and Memory Moments,”](#) *The Child Therapy List* (Aug. 28, 2020).

[“Don’t Forget the Dads of Daughters Who are True Allies for Equality,”](#) Op-Ed, *San Francisco Chronicle* (July 28, 2020).

[“Dads for Daughters: Parenting Toward Gender Equity During a Pandemic,”](#) *The Men’s List* (July 2020).

[“When Men Stand Up For and By Their Daughters,”](#) Interview Part II, *The Good Men Project* (March 2020).

[“The Importance of Having Dads Stand Up For and By Their Daughters,”](#) Interview Part I, *The Good Men Project* (Feb. 2020).

[“How and Why Dads of Daughters are Leaders in Women’s Advancement,”](#) *The Way Women Work* (Dec. 2019).

Professional Service

- Advocacy Committee, National Association of Women Lawyers (2022-present)
- Board of Directors, Fathering Together (2020-present)
- Editorial Board, Chicago-Kent Employee Rts. & Emp. Pol’y J. (2006-present)
- Board of Visitors, Lewis & Clark Law School (2003-2020)
- Founding Member, Work and Family Researchers Network (2011)
- Chair, AALS Section on Employment Discrimination Law (2006)
- Executive Board Member, AALS Section on Employment Discrimination Law (2004-2005)

Honors

- My book, *Dads For Daughters*, earned the following honors:
 - Next Generation Indi Book Awards Finalist (2020)
 - Living Now Book Awards Gold Medalist (2020)
 - American Book Fest Awards Finalist for Best New Non-Fiction Book (2020)
 - Reader's Favorite Awards Honorable Mention for Best Nonfiction Book (2020)
 - Top 5 Books on Fathering, The Men's List (2020)
- My children's book, *My Mom Has Two Jobs*, earned the following honors:
 - Beverly Hills Book Award for Best Children's Picture Book of 2019
 - Readers' Favorite Award Silver Medal for Best Children's Picture Book of 2019
 - Independent Publisher Book Award Bronze Medalist for Best Children's Book 2019
 - listed in Top 12 Feminist Books for Kids (Nov. 2018).
- Jotwell – selected my article as a top employment discrimination piece of the year (2021)
- John Adler Distinguished Professor Award, USF School of Law (2016)
- Distinguished Professor Award, USF School of Law (2014)
- Dean's Circle Scholar, USF School of Law (2010-present)
- Distinguished Professor Award, USF School of Law (2006)
- Leo Levinson Award for Most Outstanding Professor, Lewis & Clark Law School (2003)

Speaking Engagements

Presenter, "The Future of Telework in the Federal Workforce," 41st Annual Federal Sector Labor Relations & Labor Law Conference, Chicago-Kent School of Law (Oct. 2023).

Panelist, "Raising Empowered Daughters," Fathering Together Webinar (June 2023).

Interviewer, NAWL Podcast, "Reproductive Rights Strategy Post-Dobbs" (June 2023).

Interview, "The Connection between Gender Equity at Work and at Home," Podcast with Jeffery Halter and Amanda Hammett, Win(e)d Down Wednesdays (Aug. 2022).

Interview, "Dads of Daughters as Allies for Gender Equity," Podcast with Jeffery Halter and Amanda Hammett, Win(e)d Down Wednesdays (June 2022).

Panelist, "Covid-19 and Gender: The Impact of the Pandemic on Women in the Legal Profession," ABA Litigation Section Annual Conference, Miami FL (May 2022).

Interview, "Dads For Daughters," Blending the Family Podcast (March 2022).

Keynote Speaker, "Gender Equity and Work/Family Integration in a Post-Pandemic Workplace," Foley and Mansfield (March 2022).

Keynote Speaker, "Dads for Daughters: Building Male Allyship for Gender Equity," RTI Global Gender Center (Nov. 2021).

Interview, "Workplace Flexibility," Karin Tischler's Job Sharing and Beyond Podcast (Oct. 2021).

Panelist, "The Impact of the Pandemic on Women in Law," National Association of Women Lawyers (Sept. 2021).

Keynote Speaker, “Gender Equity and Work/Family Integration in a Post-Pandemic World,” Penn State Dickinson Law School (2021).

Commentator, Seventh Annual Writing Collaborative for Workplace Law Scholars (2021).

Moderator, “Becoming a Workplace Ally,” online webinar (2021).

Speaker, “How Dads Can Become Community Advocates for Gender Equity,” online webinar (2021).

Moderator, “How Dads Can Promote Gender Equity at Home,” online webinar (2021).

Moderator, “Exploitation to Empowerment: Leveraging the Law for Human Trafficking Survivors,” USF Law Review Symposium (Jan. 2021).

Keynote Speaker, “Work/Family Integration in a Post-Pandemic World,” Women’s Impact Network for Success, Duane Morris LLP (2020).

Speaker, “Dads For Daughters: Parenting During a Pandemic,” Mango Publishing Author Event (2020)

Moderator, USF Law Panel on California’s AB5 (Oct. 2020).

Speaker, “Dads For Daughters: Building Allyship for Gender Equity at Work and at Home,” USF Webinar (Aug. 2020).

Interview, “Dads For Daughters,” Fathering Together Podcast (2020).

Interview, “Dads For Daughters,” Laura Khalil’s Brave by Design Podcast (2020).

Interview, “Dads For Daughters,” Andrea Janzen’s Diversity at Work Podcast (2020).

Co-organizer, Presenter, and Commentator at the 6th Annual Writing Collaborative for Workplace Law Scholars (Apr. 2020).

Interview, “Dads For Daughters,” Stew Friedman’s Work and Life Podcast (May 2020).

Keynote Speaker, “Dads For Daughters: Building Male Allyship around Gender Equity,” CalGovHr Annual Conference, Sonoma, CA (March 2020).

Author Presentation, *Dads For Daughters*, Flashlight Books, Walnut Creek, CA (March 2020).

Author Presentation, *Dads For Daughters*, Barnes & Noble, Emoryville, CA (Feb 2020).

Speaker, “Dads For Daughters,” Jacqueline Twillie’s The Winning Season Podcast, (Jan. 2020).

Presenter, “Dads For Daughters,” USF Pecha Kucha Event (Oct. 2019).

Interview, “How to Talk with Kids about Work,” Inclusion School Podcast (May 2020).

Interview, “My Mom Has Two Jobs: Feminist Kid Lit,” Jedlie’s Reading with Your Kids Podcast (Aug. 2019).

Panelist, “Writing Diverse Children’s Literature,” San Mateo Parents Club (June 2019).

Presenter, “Dads For Daughters,” Grey Fellows Forum, Stanford Law School, Palo Alto, CA (May 2019).

Visiting Author, Sacred Heart School, Atherton, CA (Apr. 2019).

Book Presenter, Stanford Alumni Authors, Stanford University, Palo Alto, CA (Oct. 2018).

Book Presenter, Women's National Book Association Author Showcase, Corta Madera, CA (Oct. 2018).

Interview, "Kids' Book Author Michelle Travis Showing Kids and Diverse Women in Empowering Roles," ABA for Law Students, Before the Bar Blog (Oct. 2018).

Interview, "My Mom Has Two Jobs," Ms JD Magazine (Sept. 2018).

Interview, "My Mom Has Two Jobs," Above the Law (Sept. 2018).

Book Presenter, "Women's National Book Association Author Showcase," The Book Passage, Corta Madera, CA (Dec. 2018).

Guest Author, Little Knights Preschool, Belmont, CA (Nov. 2018).

Presenter, "Dads for Daughters," University of San Francisco School of Law (Oct. 2018).

Book Presenter, "Stanford Alumni Authors Meet & Greet," Stanford University (Oct. 2018).

Interview, "Kids' Book Author Michelle Travis Showing Kids and Diverse Women in Empowering Roles," ABA For Law Students, Before the Bar Blog (Oct. 2018).

Interview, "Swimming Lessons for Baby Sharks: Practical Advice for New Lawyers," The Young Lawyer (Sept. 2018).

Interview, "A Children's Book About Working Moms: My Mom Has Two Jobs," Mindful Return (Sept. 2018).

Interview, "Featured Author: Michelle Travis," Women's National Book Association (Sept. 2018).

Interview, "Swimming Lessons for Baby Sharks: Practical Advice for New Lawyers," Ms. JD Magazine (Sept. 2018),

Presenter, "The Missing Piece in the ADA/FMLA Puzzle: Accommodating Employees Who Care for Disabled Family Members," Grey Fellows Forum, Stanford Law School, Palo Alto, CA (May 2018).

Presenter and Commentator, "Accommodating Family Caregivers: The Missing Piece in the ADA/FMLA Puzzle," Annual Workplace Law Scholars' Writing Collaborative, Stinson, CA (Apr. 2018).

Invited Panelist, "The Life of a Lawyer," sponsored by the Parents and Advocates Law Student Association, San Francisco, CA (Apr. 2018).

Presenter, "A Tribute to Unreasonable Women Lawyers," Women's Law Association Annual Trailblazing Tea and Talks, San Francisco, CA (Mar. 2018).

Presenter and Commentator, "The Power of Daughters on Powerful Men," Annual Workplace Law Scholars' Writing Collaborative, Stinson, CA (Apr. 2017).

Presenter and Commentator, “Gendering Disability to Enable Disability Rights,” Annual Workplace Law Scholars’ Writing Collaborative, Stinson, CA (Apr. 2016).

Presenter, “Disqualifying Universality Under the Americans With Disabilities Act Amendments Act,” Michigan State University College of Law Symposium on Persuasion in Civil Rights Advocacy, East Lansing, MI (Apr. 2015).

Presenter and Commentator, “Disqualifying Universality under the ADA,” Annual Workplace Law Scholars’ Writing Collaborative, Stinson, CA (Feb. 2015).

Presenter, “Disqualifying Universality Under the Americans With Disabilities Act Amendments Act,” U.C. Hastings College of the Law, San Francisco, CA (Nov. 2014).

Presenter, “The Meaning of Disability,” Southeastern Association of Law Schools Annual Meeting, Amelia Island, FL (Aug. 2014).

Presenter, “Pregnancy Accommodation under the Americans with Disabilities Act Amendments Act,” Work and Family Researchers Network Conference, New York, NY (June 2014).

Presenter, “Disabling the Gender Pay Gap: Lessons from the Social Model of Disability,” Denver University Sturm College of Law Symposium on Revisiting Sex: Gender and Sex Discrimination Fifty Years after the Civil Rights Act, Denver, CO (Jan. 2014).

Participant, “Working Group on Pregnancy Accommodation,” U.C. Hastings College of the Law, San Francisco, CA (2013-15).

Presenter, “Disqualifying Universality Under the Americans with Disabilities Act Amendments Act,” Eighth Annual Colloquium on Current Scholarship in Labor and Employment Law, University of Nevada William S. Boyd School of Law, Las Vegas, NV (Sept. 2013).

Presenter, “The ‘Part and Parcel’ of Impairment Discrimination,” Seventh Annual Colloquium on Current Scholarship in Labor and Employment Law, University of Chicago School of Law and Northwestern University School of Law, Chicago, IL (Sept. 2012).

Commentator, “The Flexibility Stigma and the Caretaker Penalty: Legal and Sociological Perspectives,” Work and Family Researchers Network Inaugural Conference, New York, NY (June 2012).

Invited Panelist, Senate Democratic Steering and Outreach Committee Meeting on Job Creation and Economic Empowerment for Women and Families, Washington, D.C. (Mar. 2012).

Presenter, “Toward Positive Equality: Taking the Disparate Impact out of Disparate Impact Theory,” Lewis & Clark Law School Symposium on The Protected Class Approach to Antidiscrimination Law: Logic, Effects, and Reform, Portland, OR (Sept. 2011).

Presenter, “Toward a New Universality: The Americans With and Without Disabilities Act,” Fifth Annual Colloquium on Current Scholarship in Labor and Employment Law, Washington University School of Law, St. Louis, MO (Sept. 2010).

Presenter, “Review of United States Supreme Court and California Supreme Court Labor and Employment Cases Decided in the 2009-2010 Term,” Bar Association of San Francisco, San Francisco, CA (June 2010).

Presenter, “What a Difference a Day Makes, or Does It? Work-Family Balance and the Four-Day Work Week,” University of Connecticut School of Law Symposium on Redefining Work: Implications of the Four-Day Work Week, Hartford, CT (Oct. 2009).

Presenter, “The Legal ‘Back Door’ to Work-Family Balance,” Sixth International Carework Conference, U.C. Hastings College of the Law, San Francisco, CA (Aug. 2009).

Presenter, “Annual Supreme Court Round-Up: Review of Labor and Employment Cases Decided in the 2008-2009 Term,” Bar Ass’n of San Francisco, San Francisco CA (July 2009).

Presenter, “Lashing Back at the ADA Backlash: How the Americans with Disabilities Act Benefits Americans Without Disabilities,” Northwestern University School of Law Colloquium, Chicago, IL (Feb. 2009).

Presenter, “Building a More Flexible and Accessible Profession: What Changes are Possible?” Bar Association of San Francisco, San Francisco, CA (Jan. 2009).

Presenter, “Pregnancy, the PDA, and the ADA,” Yale Law School Symposium on Respecting Expecting: The 30th Anniversary of the PDA, New Haven, CT (Nov. 2008).

Commentator, Seton Hall Annual Employment and Labor Law Scholars’ Forum, Newark, NJ (Oct. 2008).

Presenter, “The Social Science Behind Family Responsibilities Discrimination and the Prospects for Caregiver Non-Discrimination Legislation,” U.C. Hastings College of the Law Conference on Family Responsibilities Discrimination: Lessons for the Use of Stereotyping Evidence and Implicit Bias in Employment Cases, San Francisco, CA (Feb. 2008).

Presenter, “Lashing Back at the ADA Backlash: How the Americans With Disabilities Act Benefits Americans Without Disabilities,” Second Annual Colloquium on Current Scholarship in Labor and Employment Law, University of Denver Sturm College of Law and University of Colorado Law School, Denver & Boulder, CO (Sept. 2007).

Presenter, “Part-Time Arrangements as Reasonable Accommodations,” San Francisco Bar Association Conference on Hiring and Retaining Attorneys with Disabilities, San Francisco, CA (July 2007).

Participant, Workplace Flexibility 2010, Georgetown University Law Center (2007).

Participant, Caregiver Bias Working Group, WorkLife Law Center, U.C. Hastings College of the Law, San Francisco, CA (2007).

Moderator, “Affirmative Obligations: Accommodations in the Workplace,” The National Disability Law Symposium, U.C. Hastings College of the Law, San Francisco, CA (Feb. 2007).

Moderator, “Dispute Resolution in Action: Examining the Reality of Employment Discrimination Cases,” AALS Annual Meeting, Washington, D.C. (Jan. 2007).

Presenter, “Gender Stereotyping and the Full-Time Face-Time Norm,” Third Annual WorkLife Law Conference, USF School of Law, San Francisco, CA (Mar. 2006).

Moderator, “Gender Stereotyping—Expanding the Boundaries of Title VII,” AALS Annual Meeting, Washington, D.C. (Jan. 2006).

Presenter, “The Full-Time Face-Time Norm: Lessons from the United Kingdom,” AALS Annual Meeting, Washington, D.C. (Jan. 2006).

Presenter, “Recapturing the Transformative Potential of Employment Discrimination Law,” University of Connecticut School of Law Colloquium, Hartford, CT (Apr. 2005).

Presenter, “Stereotyping, Opting Out, and the Law: The Family Responsive Workplace in Europe and the United States,” Second Annual WorkLife Law Conference on Working Time, American University Washington College of Law, Washington, D.C. (Mar. 2005).

Presenter, “Supreme Court Review: What the U.S. and California Supreme Court Decisions Have Done for (or to) Labor and Employment Law,” San Francisco Bar Association, San Francisco, CA (July 2004).

Presenter, “Legislative Approaches to Flexibility and Reduced Working Time,” First Annual WorkLife Law Conference on Working Time, American University Washington College of Law, Washington, D.C. (June 2004).

Presenter, “The Full-Time Face-Time Norm and the Untapped Transformative Potential of Employment Discrimination Law,” The Law and Society Association Annual Meeting, Chicago, IL (May 2004).

Presenter, “Undermining the Transformative Potential of Employment Discrimination Law,” The Central States Law School Association Conference, Toledo, OH (Sept. 2003).

Presenter, “Undermining the Transformative Potential of Employment Discrimination Law,” The Law and Society Association Annual Meeting, Pittsburgh, PA (June 2003).

Presenter, “Equality in the Virtual Workplace,” Business and Professional Women’s Foundation Annual Meeting, Orlando, FL (Mar. 2003).

Presenter, “Employment Law Pitfalls: New Supreme Court Cases on the ADA,” Oregon Law Institute, Portland, OR (Feb. 2003).

Presenter, “Sex Discrimination in the Virtual Workplace,” University of Texas School of Law, Conference on Subversive Legacies: Learning from History/Constructing the Future, Austin, TX (Nov. 2002).

Presenter, “Telecommuting: The Escher Stairway of Work/Family Conflict,” University of Maine School of Law Symposium on Law, Labor, and Gender, Portland, ME (Sept. 2002).

Presenter, “Sex Discrimination in the Virtual Workplace,” The Law and Society Annual Meeting, Vancouver, B.C. (May 2002).

Moderator, “Working It Out: The Developing Law on Employment Arbitration Agreements,” Lewis & Clark Law School, Portland, OR (Mar. 2002).

Presenter, “Perceived Disabilities, Social Cognition, and ‘Innocent Mistakes,’” Stanford Law School, Stanford/Yale Junior Faculty Forum, Palo Alto, CA (June 2001).

Law School Service

- Co-Director of the USF Work Law & Justice Program (current)
- Anti-Racism, Diversity, Equity, and Inclusion Committee (2021-2022)
- Academic Standards Committee (2014-2020)
- Advisory Board for Center for Research, Artistic, and Scholarship Excellence (2014-1207)
- Teaching Task Force (2018-2019)
- Budget Committee (2013-2015)
- Strategic Planning Task Force (2013-2014)
- Faculty Appointments Committee (2004-2014; chair 2012-14)
- Steering Committee for the USF Center for Teaching Excellence (2012-2014)
- Educational Programs Committee (2003-2013)
- Dean Search Committee (elected by law faculty) (2012-2013)
- Status Committee (elected by law faculty) (various terms 2007-2018)
- Scholarship Advisory Committee (2012-2013)
- Scholarship Task Force (co-chair 2008-2010)
- Library Director Search Committee (2009-2010)
- Law School Rep to the Board of Trustees Academic Affairs Committee (2007-2009)
- Law School Rep to the President's Advisory Council on the Status of Women (2003-2005)
- Faculty Advisor to the Parents and Advocates Law Students Association (2016-2020)
- Faculty Advisor to Law Review (2004-2021)
- Faculty Advisor to the Labor and Employment Law Students Association (2003-present)
- Faculty Advisor to the Women's Law Association (2003-06)

Other Academic Activities

Co-Organizer, Annual Workplace Law Scholars' Writing Collaborative, CA (2014-present).

Co-Organizer, University of San Francisco School of Law Annual Jack Pemberton Lecture on Workplace Justice, San Francisco, CA (2005-present).

Co-Organizer, Conference on "Moving Equality Forward: A Conversation on Present and Future Directions of Lawyering for Equality," University of San Francisco School of Law, San Francisco, CA (March 2010).

Co-Organizer, Conference on "Maximizing Client Service with Part-Time Attorney Schedules," University of San Francisco School of Law, San Francisco, CA (March 2006).

Participant, Law and Society Summer Institute, "Legal Scholars and Social Scientists: Critique, Challenge, and Collaboration," Northwestern University Law School, Chicago, IL (July 2002).

Amicus Briefs, White Papers, and Advocacy Activities

Signatory, Letter from Law Professors to California State Senate in Support of SB 699 – Protections Against Contracts in Restraint of Trade (2023).

Signatory, Legal Leaders Letter Urging Congress to Pass the Women's Health Protection Act (WHPA) (2023).

Signatory, “A Time for Solidarity: An Open Letter to Our Colleagues,” statement of commitment to rethink pedagogy as law professors in response to national awareness of racial injustice (2020).

Signatory, Letter to National Conference of Bar Examiners re Examinees’ Right to bring Menstrual Products into Bar Exams (2020).

Signatory, Letter to Law Review Editors and Promotion and Tenure Committees at Law Schools re the Gendered Effects of COVID-19 (2020).

Signatory, Law Professors in Support of the federal C.R.O.W.N. Act (Creating a Respectful and Open World for Natural Hair Act) (2020).

Signatory, Joint Letter to Legislators Re State Legislation Combatting Sexual Harassment and Gender-Based Violence (2019).

Signatory, Law Professors’ Letter to Secretary Betsy DeVos on Proposed Title IX Regulations, (2018).

Signatory, Letter to the U.S. Education Department on Extending Title IX Comment Period, prepared by National Women’s Law Center (2018).

Signatory, Open Statement on Sexual Harassment from Employment Discrimination Law Scholars (2018).

Signatory, Open Statement on Sexual Harassment from U.S. Law Professors to Senators (2018).

Signatory, Letter to Professor Anita Hill (2018).

Signatory, Law Professor Letter to Senators Collins and Murkowski - Save Roe, Vote No on Kavanaugh (2018).

Signatory, Law Professors Open Letter to Senators Opposing Judge Kavanaugh’s Nomination (2018) (printed as an OP Ed in the NYT: “The Senate Should Not Confirm Kavanaugh—Signed 1000+ Law Professors and Counting”).

Signatory, Women Law Professors Letter Opposing Judge Kavanaugh’s Nomination (2018).

Signatory, Brief of Amici Curiae National Women’s Law Center, United States Court of Appeals for the Fourth Circuit, *Feminist Majority Foundation v. University of Maryland* (2017).

Signatory, Law Professors’ White Paper on Title IX and the Preponderance of the Evidence Standard in Cases of Sexual Harassment/Violence on Campus (Aug. 2016).

Signatory, Comments from Law Professors on the Notice of Proposed Rulemaking by the U.S. Department of Labor, Wage & Hour Division, Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees, 80 Fed. Reg. 38515-38612 (July 6, 2015), *submitted on* September 4, 2015.

Signatory, Brief of Law Professors and Women's Rights Organizations as *Amici Curiae* in Support of Petitioner, U.S. Supreme Court, *Young v. U.P.S., Inc.* (2014) (cited in Justice Kennedy's dissent, *Young v. UPS* (2015) (No. 12-1226)).

Signatory, Amicus Brief of Law Professors and Legal Momentum in Support of Petition to the United States Supreme Court for Writ of Certiorari, *Young v. U.P.S., Inc.* (2013).

Signatory, Brief of *Amici Curiae* Disability Law Professors in Support of Intervenor National Federation of the Blind, in *Authors Guild, Inc. et al. v. Hathitrust, et al.*, on appeal to the United States Court of Appeals for the Second Circuit from the United States District Court for the Southern District of New York (2013).

Signatory, Letter in Support of the Confirmation of Judge Sonia Sotomayor on Behalf of Professors of Disability Law, Disability Rights Law, and Special Education Law (2009).

Signatory, Brief on Behalf of Employment Discrimination Scholars, U.S. Supreme Court, *AT&T v. Hulteen, et al.* (2008).